Received By: pgrant

2009 DRAFTING REQUEST

Bill

Received: 08/27/2009

Wanted: As time permi	its			Identical to LRB:		
For: Alberta Darling (608) 266-5830			By/Representing: Jay Risch			
This file may be shown to any legislator: NO			Drafter: pgrant			
May Contact:				Addl. Drafters:		
<i>J</i>	on - school boa on - state supe			Extra Copies:	TKK	
Submit via email: YES						
Requester's email:	Sen.Darling	g@legis.wisc	consin.gov			
Carbon copy (CC:) to:						
Pre Topic:						
No specific pre topic gi	ven					
Topic:						
Grants to school district	s for improving	or maintain	ing academi	c achievement		
Instructions:						
See attached						
Drafting History:			4.00			
Vers. <u>Drafted</u>	Reviewed	Typed	Proofed	Submitted	Jacketed	Required
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/P1 pgrant 09/22/2009	csicilia 09/23/2009	jfrantze 09/18/2009)	sbasford 09/18/2009		
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LRB-3329 09/30/2009 02:08:40 PM Page 2

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FE Sent For:

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2009 DRAFTING REQUEST

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2009 DRAFTING REQUEST

Received By: pgrant

Bill

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FE Sent For:

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2009 DRAFTING REQUEST

Bill

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Wanted: As time permits				Identical to LRB:			
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2009 DRAFTING REQUEST

Bill

Received: 08/27/2009	Received By: pgrant

Wanted: As time permits Identical to LRB:

For: Alberta Darling (608) 266-5830 By/Representing: Jay Risch

This file may be shown to any legislator: **NO**Drafter: **pgrant**

May Contact: Addl. Drafters:

Subject: Education - school boards Extra Copies:

Education - state superintendent

Submit via email: YES

Requester's email: Sen.Darling@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Grants to school districts for improving or maintaining academic achievement

Instructions:

See attached

Drafting History:

Dratting History:

<u>Vers.</u> <u>Drafted</u> <u>Reviewed</u> <u>Typed</u> <u>Proofed</u> <u>Submitted</u> <u>Jacketed</u> <u>Required</u>

/? pgrant P_1 cjs $\frac{9}{17}$ $\frac{17}{9}$

FE Sent For:

<END>

Grant, Peter

From:

Risch, Jay

Sent:

Wednesday, August 26, 2009 1:02 PM

To:

Grant, Peter

Subject: Sen. Darling - K12 Public School Teacher Pay for Performance Bill Draft

Hi Peter,

Per our conversation from this morning, here is the framework for a K12 public school teacher pay for performance bill draft. Let me know when you have questions. We would be thrilled to have a draft ready to go before the end of the first week in August.

Let's start by deleting 118.30 (2) (c). "The results of examinations...of a teacher's contract."

Require DPI to reprioritize \$1 million from its existing budget (not aid to school districts) to fund this pay for performance program. School districts interested in participating in this voluntary program would have to provide a dollar for dollar match to any money it would get from DPI.

Interested school districts must submit proposals, which would include a specific dollar amount request, to DPI. Once DPI has approved applications that could use up that \$1 million, the program would be closed to new school district applicants. (A school district applying for the money would still need to meet some benchmarks. The money wouldn't be guaranteed.)

The staff at a whole school would be eligible for rewards if the school met the goals that it's school board set.

Certified teachers (all subjects) would receive \$1,500 awards.

Other staff (teachers aides, secretaries, custodians, etc.) would receive \$750 awards.

State pays 1/2

for must do 2 one of 3

(1,2,46)

For a school's staff to receive an award, it would have to meet one of the following benchmarks on student achievement. (This would be chosen by the school board.)

A. Schools would give their students a "value-added" test, which measures student performance early in fall and then again at the end of the school year in spring. Test scores on core subject areas (math, science, social studies and language arts) must rise by an average of __% (I'll get back to you with a percent) (This would likely be the better option for a school that has lower-achieving students. There would be plenty of room for achievement growth.)

or

B. Schools would have to maintain or get into the 80% percentile of highest performing schools, based on the WCKE. (Do you have another idea?) (We want to be able to reward teachers helping students maintain excellence too. This option would be better for the already high-performing schools.)

For staff to receive awards, the schools would also have to meet two of the following benchmarks, chosen by the school board.

- Attendance up 2%
- ∠ Drop-out rate lowered 2%
- 3 Graduation rate up 2%
- Number of students taking AP classes up 2%
- Number of students taking ACT up 2%
- Achievement gap between whites and minorities narrowed by 3%

The program would start in the 2011-2012 school year.

Hopefully, this gets you started, Peter. Please let me know if you need our intent clarified anywhere along the line.

Thanks!

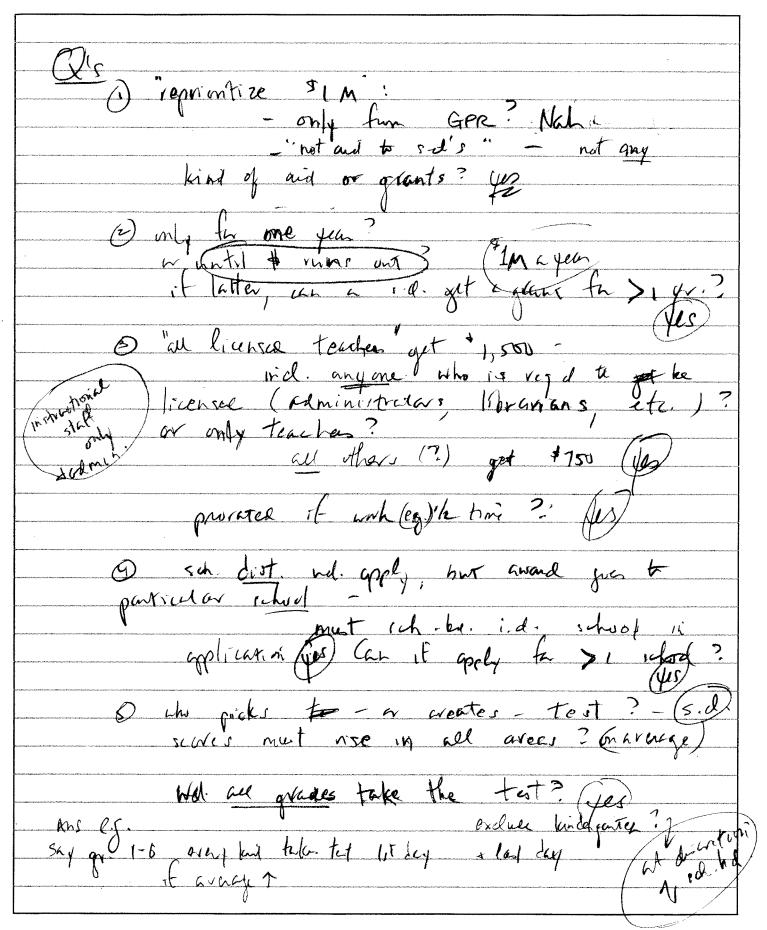
Jay

08/26/2009

Research (608-266-0341)

Library (608-266-7040)

Legal (608-266-3561)



STATE OF WISCONSIN – LEGISLATIVE REFERENCE BUREAU

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state of wisconsin – Legislative Reference ${f B}$ ureau

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Date (time) needed



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Analysis by the	e Legislative Reference Bureau evaluate teacher performance
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This is a preliminary craft. An analysis will be gravided on a late version of this draft.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:



A .

STATE OF WISCONSIN - LEGISLATIVE REFERENCE BUREAU

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Research (608-266-0341)

Library (608-266-7040)

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state of wisconsin – Legislative Reference Bureau

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re	(1) In his section; (b) Instructional staff" means refessional employees who have as part of their otersional employees who have as part of their sponsibility direct contact with pupils or with the structional program of the school.	
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	(grich in s. 118.153(1)(b).	
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	meaning grien in s. 121.845(2).	
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(9) (2) Beginning in the 2011-12 school year, the
(9) (2) Beginning in the 2011-12 school year the
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STATE OF WISCONSIN - LEGISLATIVE REFERENCE BUREAU

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at least the 80th pacentile on the miles 5,118,30. Examinations administered to pipils.
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STATE OF WISCONSIN – LEGISLATIVE REFERENCE BUREAU

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state of wisconsin – Legislative Reference Bureau

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	(b) Notwithstanding the purposes specified in the appropriations under 5. 20.255(1) of the department 5. w.257(1) the department 8. 20.255(1)
	5. 20.255(1) 1 the department
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	to 1 s. 20.255(3)(k) for he purpose of
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	awarding grants under this section. The
	department shall transfer moneys
	sufficient to award \$1,000,000 in grant
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state of wisconsin – Legislative Reference Bureau

LRB	Research (608–266–0341) Library (608–266–7040) Legal (608–266–3561)	LRB
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	allocate \$1,000,000 annually for the grant so	
	allocate \$1,000,000 ahrhally for the grant so Provation provation mechanic	rn
	in case more than that amount is	
(A)	requested by eligible do school districts? Note that although the draft	
	requires that school districts administer	
	an examination at the beginning and	
	constor are it each school term, nothing	
	so is dependent on the exams. UK?	
	PG	

DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-3329/P1dn PG:cjs:jf

September 18, 2009

The draft directs DPI to allocate \$1,000,000 annually for the grants. Do you want to add a proration mechanism in case more than that amount is requested by eligible school districts?

Note that although the draft requires that school districts administer an examination at the beginning and end of each school term, nothing is dependent on the exams. OK?

Peter R. Grant Managing Attorney Phone: (608) 267-3362

E-mail: peter.grant@legis.wisconsin.gov

Grant, Peter

From: Risch, Jay

Sent: Tuesday, September 22, 2009 9:34 AM

To: Grant, Peter Subject: LRB-3329/P1

Hi Peter,

I just realized I never got back to you on a percentage for improvement for students taking the tests. It looks like that paragraph starts at line 13. Let's have it that the students would need to show 4% improvement in these academic areas.

Thanks - Jay

From my original drafting request email...

For a school's staff to receive an award, it would have to meet one of the following benchmarks on student achievement. (This would be chosen by the school board.)

A. Schools would give their students a "value-added" test, which measures student performance early in fall and then again at the end of the school year in spring. Test scores on core subject areas (math, science, social studies and language arts) must rise by an average of __% (I'll get back to you with a percent) (This would likely be the better option for a school that has lower-achieving students. There would be plenty of room for achievement growth.)

or

B. Schools would have to maintain or get into the 80% percentile of highest performing schools, based on the WCKE. (Do you have another idea?) (We want to be able to reward teachers helping students maintain excellence too. This option would be better for the already high-performing schools.)



State of Misconsin 2009 - 2010 LEGISLATURE

LRB-3329/P1
PG:cjs:jf

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

SAV

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AN ACT to repeal 1188.30; and to create 20.255 (3) (k) and 115.385 of the statutes; relating to: awarding grants to school districts for pupil academic achievement, allowing the results of pupil examinations to be used to evaluate teacher performance, and making an appropriation.

Analysis by the Legislative Reference Bureau

This is a preliminary draft. An analysis will be provided in a later version.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- 5 SECTION 1. 20.255 (3) (k) of the statutes is created to read:
- 6 20.255 (3) (k) Grants for achievement. All moneys transferred under s. 115.385
- 7 (6) (b) to award grants for academic achievement under s. 115.385.
- 8 Section 2. 115.385 of the statutes is created to read:
- 9 115.385 Grants to schools for academic achievement. (1) In this section:
- 10 (a) "Dropout" has the meaning given in s. 118.153 (1) (b).

- (b) "Instructional staff" means professional employees who have as part of their responsibility direct contact with pupils or with the instructional program of the school.
 - (c) "Minority group pupil" has the meaning given in s. 121.845 (2).
- (2) Beginning in the 2011–12 school year, the department shall award grants to school districts for improving pupil academic achievement and for maintaining a high level of pupil academic achievement.
- (3) A school board may apply to the department for a grant under this section on behalf of one or more schools in the school district. The school board shall specify the amount it is requesting and the number of years for which it is requesting the grant. A school district is not eligible for a grant under this section unless the one of the following in each school year for which a grant is requested:
- (a) Administers an examination in mathematics, science, social studies, and language arts at the beginning of the school term and at the end of the school term to all pupils enrolled in the school on whose behalf the school board is applying, except that the school board need not administer the examination to kindergarten of the than to pupils in kinder garten.

(b) The school on whose behalf the school board is applying maintains of achieves a ranking among all public schools in the state of at least the 80th percentile on the examinations administered to pupils under s. 118.30.

(4) (a) Except as provided in par. (b), the department shall award a grant to a school district if, in the school year for which the grant was requested, the school district satisfied the criterion under sub. (3) (a) or (b) and at least 2 of the following occurred in the school on whose behalf the school board applied:

1. The pupil attendance rate increased at least 2 percent.

average scores liberease
by at least 4 percenta

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1	2. The pupil dropout rate decreased at least 2 percent.
2	3. The achievement gap between minority group pupils and nonminority group
3	pupils, as measured by scores on the examinations administered under s. 118.30,
4	decreased by at least 3 percent.
5	4. The graduation rate increased at least 2 percent.
6	5. The number of pupils taking advanced placement classes increased at least
7	2 percent.
8	6. The number of pupils taking the ACT test, the standardized test for high
9	school achievement and college admissions produced by ACT, Inc., increased at least
10	2 percent.
11	(b) If the school on whose behalf the school board applied does not operate high
12	school grades, the department shall award a grant to the school district if, in the
12	school year, for which the grant was requested, the school district satisfied the
14	criterion under sub. (3) (a) or (b) and at least 2 of the criteria under par. (a) 1. to 3.
15	occurred in the school.
16	(5) (a) Except as provided in par. (c), in each school year in which a school on
17	whose behalf a school board applied meets the required conditions under subs. (3)
18	and (4), the department shall award the following amounts to the school district:
19	1. An amount equal to the number of instructional staff at the school multiplied
20	by \$750.
21	2. An amount equal to the number of noninstructional staff at the school
22	multiplied by \$375.

(b) Except as provided in par. (c), the school board shall distribute the amounts

under par. (a) 1. and 2. to the instructional and noninstructional staff at the school

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- on whose behalf the school district applied and shall also award a matching grant to each person receiving a grant.
 - (c) Amounts under pars. (a) and (b) shall be prorated for part-time and part-year employees.
 - (6) (a) The department shall award the grants under this section from the appropriation under s. 20.255 (3) (k).
 - (b) Notwithstanding the purposes specified in the appropriations under s. 20.255 (1), the department may transfer moneys from any appropriation under s. 20.255 (1) to the appropriation under s. 20.255 (3) (k) for the purpose of awarding grants under this section. Annually, the department shall transfer moneys sufficient to award \$1,000,000 in grants each year.

SECTION 3. 1188.30 of the statutes is repealed.

(END) 118.30(2)(c)

X

Grant, Peter

From: Risc

Risch, Jay

Sent:

Monday, September 28, 2009 10:39 AM

To:

Grant, Peter

Subject: RE: LRB-3329/P1

Responses below in CAPS

or change to AP exams

From: Grant, Peter

Sent: Monday, September 28, 2009 10:35 AM

To: Risch, Jay

Subject: RE: LRB-3329/P1

Hi Jay,

Your first and second points: done. THANKS!

In regard to your third point, what I propose to do is provide the exemptions that are provided for WKCE tests. A school board may determine not to administer a test to a limited-English proficient pupil, may permit the pupil to be examined in his or her native language, or may modify the format and administration of a test for such pupils. For special ed pupils, a school board must provide appropriate accommodations and alternate assessments where necessary and as indicated in their individualized education programs. Also, a school board must excuse a pupil from taking the exam if the pupil's parent requests. Finally, the exams must be free of bias to the extent possible. OK? OK!

Regarding your fourth point, it seems that the NCLB allows school boards to ignore scores of racial groups that are too small to be statistically significant. (The reason that you heard, relating to privacy concerns, might also be true.) But there is no magic number; in fact, AP reported the following in April, 2006:

"State educators decide when a group is too small to count. And they've been asking the government for exemptions to exclude larger numbers of students in racial categories. Nearly two dozen states have successfully petitioned the government for such exemptions in the past two years. As a result, schools can now ignore racial breakdowns even when they have 30, 40 or even 50 students of a given race in the testing population."

So I'm not sure what you'd like me to do. We can provide a specific exemption for numbers too small to be statistically significant, or we can be silent. I don't know what number or percentage would be statistically insignificant, so I don't think we can provide one.

OK - LET'S BE SILENT.

About your fifth point: I'm not concerned that some test other than the WKCE may be used. DPI can't get rid of the requirements in s. 118.30 without legislation. There will be some test, and it will be in s. 118.30. If it's not a test, 118.30 will have to be changed, and we can change the requirement in s. 115.385, as created by this bill, at that time. OK.

Peter

From: Risch, Jay

Sent: Monday, September 28, 2009 9:49 AM

To: Grant, Peter

Subject: FW: LRB-3329/P1

Hi Peter.

I have a couple more redraft requests. Hopefully we are done then. I know my boss wants to get this introduced soon. Let me know if you have any questions.

09/28/2009

- 1. There appear to be a few typos in the first and last lines of the bill. Section 1188.30 instead of Section 118.30
- 2. Please raise the graduation rate requirement from 2% to 4%.
- 3. Please add a line allowing school districts from letting special ed and non-English speaking students either opt out of the tests or give them alternate assessments.
- 4. Re: the achievement gap, I am told that under NCLB, you have to have a certain number of minority students to be required to track them because if there is only one African-American student in the building, everyone would know that it is that student when you are doing the reporting. Is there an existing threshold of minority students needed? Should we create one?
- 5. Please make it clear that some test other than the WKCE could be used (since it seems DPI plans to get rid of the WKCE soon.)

Jay

From: Risch, Jay

Sent: Tuesday, September 22, 2009 2:43 PM

To: Grant, Peter

Subject: RE: LRB-3329/P1

Thanks

From: Grant, Peter

Sent: Tuesday, September 22, 2009 2:40 PM

To: Risch, Jay

Subject: RE: LRB-3329/P1

Thanks, Jay. I forgot all about that. You'll receive a /P2 later this week.

Peter

From: Risch, Jay

Sent: Tuesday, September 22, 2009 9:34 AM

To: Grant, Peter Subject: LRB-3329/P1

Hi Peter,

I just realized I never got back to you on a percentage for improvement for students taking the tests. It looks like that paragraph starts at line 13. Let's have it that the students would need to show 4% improvement in these academic areas.

Thanks - Jay

From my original drafting request email...

For a school's staff to receive an award, it would have to meet one of the following benchmarks on student achievement. (This would be chosen by the school board.)

A. Schools would give their students a "value-added" test, which measures student performance early in fall and then again at the end of the school year in spring. Test scores on core subject areas (math, science, social studies and language arts) must rise by an average of __% (I'll get back to you with a percent) (This would likely be the better option for a school that has lower-achieving students. There would be plenty of room for achievement growth.)

or

B. Schools would have to maintain or get into the 80% percentile of highest performing schools, based on the WCKE. (Do you have another idea?) (We want to be able to reward teachers helping students maintain excellence too. This option would be better for the already high-performing schools.)

09/28/2009



State of Misconsin 2009 - 2010 LEGISLATURE

(500)

LRB-3329/P2
PG:cjs:md

Stays

PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION

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AN ACT to repeal 118.30 (2) (c); and to create 20.255 (3) (k) and 115.385 of the statutes; relating to: awarding grants to school districts for pupil academic achievement, allowing the results of pupil examinations to be used to evaluate teacher performance, and making an appropriation.

Analysis by the Legislative Reference Bureau

This is a preliminary draft. An analysis will be provided in a later version.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- **SECTION 1.** 20.255 (3) (k) of the statutes is created to read:
- 6 20.255 (3) (k) Grants for achievement. All moneys transferred under s. 115.385
- 7 (6) (b) to award grants for academic achievement under s. 115.385.
- 8 **SECTION 2.** 115.385 of the statutes is created to read:
- 9 115.385 Grants to schools for academic achievement. (1) In this section:
- 10 (a) "Dropout" has the meaning given in s. 118.153 (1) (b).

 $\begin{array}{c} \\ 17 \end{array}$

- (b) "Instructional staff" means professional employees who have as part of their responsibility direct contact with pupils or with the instructional program of the school.
 - (c) "Minority group pupil" has the meaning given in s. 121.845 (2).
- (2) Beginning in the 2011–12 school year, the department shall award grants to school districts for improving pupil academic achievement and for maintaining a high level of pupil academic achievement.
- (3) A school board may apply to the department for a grant under this section on behalf of one or more schools in the school district. The school board shall specify the amount it is requesting and the number of years for which it is requesting the grant. A school district is not eligible for a grant under this section unless one of the following applies in each school year for which a grant is requested:
- (a) The school board administers an examination in mathematics, science, social studies, and language arts at the beginning of the school term and at the end of the school term to all pupils enrolled in the school on whose behalf the school board is applying, other than to pupils in kindergarten, and pupils' average scores on that examination increase by at least 4 percent in that school year.
- (b) The school on whose behalf the school board is applying achieves or maintains a ranking among all public schools in the state of at least the 80th percentile on the examinations administered to pupils under s. 118.30.
- (4) (a) Except as provided in par. (b), the department shall award a grant to a school district if, in the school year for which the grant was requested, the school district satisfied the criterion under sub. (3) (a) or (b) and at least 2 of the following occurred in the school on whose behalf the school board applied:
 - 1. The pupil attendance rate increased at least 2 percent.

1	2. The pupil dropout rate decreased at least 2 percent.
2	3. The achievement gap between minority group pupils and nonminority group
3	pupils, as measured by scores on the examinations administered under s. 118.30,
4	decreased by at least 3 percent.
$(\widetilde{5})$	4. The graduation rate increased at least 2 percent.
6	4. The graduation rate increased at least 2 percent. 5. The number of pupils taking advanced placement classes increased at least
7	2 percent.
8	6. The number of pupils taking the ACT test, the standardized test for high
9	school achievement and college admissions produced by ACT, Inc., increased at least
10	2 percent.
11	(b) If the school on whose behalf the school board applied does not operate high
12	school grades, the department shall award a grant to the school district if, in the
13	school year for which the grant was requested, the school district satisfied the
14	criterion under sub. (3) (a) or (b) and at least 2 of the criteria under par. (a) 1. to 3.
15	occurred in the school.
16	(5) (a) Except as provided in par. (c), in each school year in which a school on
17	whose behalf a school board applied meets the required conditions under subs. (3)
18	and (4), the department shall award the following amounts to the school district:
19	1. An amount equal to the number of instructional staff at the school multiplied
20	by \$750.
21	2. An amount equal to the number of noninstructional staff at the school
22	multiplied by \$375.
23	(b) Except as provided in par. (c), the school board shall distribute the amounts
24	under par. (a) 1. and 2. to the instructional and noninstructional staff at the school

13

1	on whose behalf the school district applied and shall also award a matching grant to
2	each person receiving a grant.
3	(c) Amounts under pars. (a) and (b) shall be prorated for part-time and
4	part-year employees.
5	(6) (a) The department shall award the grants under this section from the
6	appropriation under s. 20.255 (3) (k).
7	(b) Notwithstanding the purposes specified in the appropriations under s
8	20.255 (1), the department may transfer moneys from any appropriation under s
9	20.255 (1) to the appropriation under s. 20.255 (3) (k) for the purpose of awarding
10	grants under this section. Annually, the department shall transfer moneys sufficient
11	to award \$1,000,000 in grants each year.
12	SECTION 3. 118.30 (2) (c) of the statutes is repealed.

(END)

STATE OF WISCONSIN – LEGISLATIVE REFERENCE BUREAU

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Research (608-266-0341)

Library (608-266-7040)

Legal (608-266-3561)

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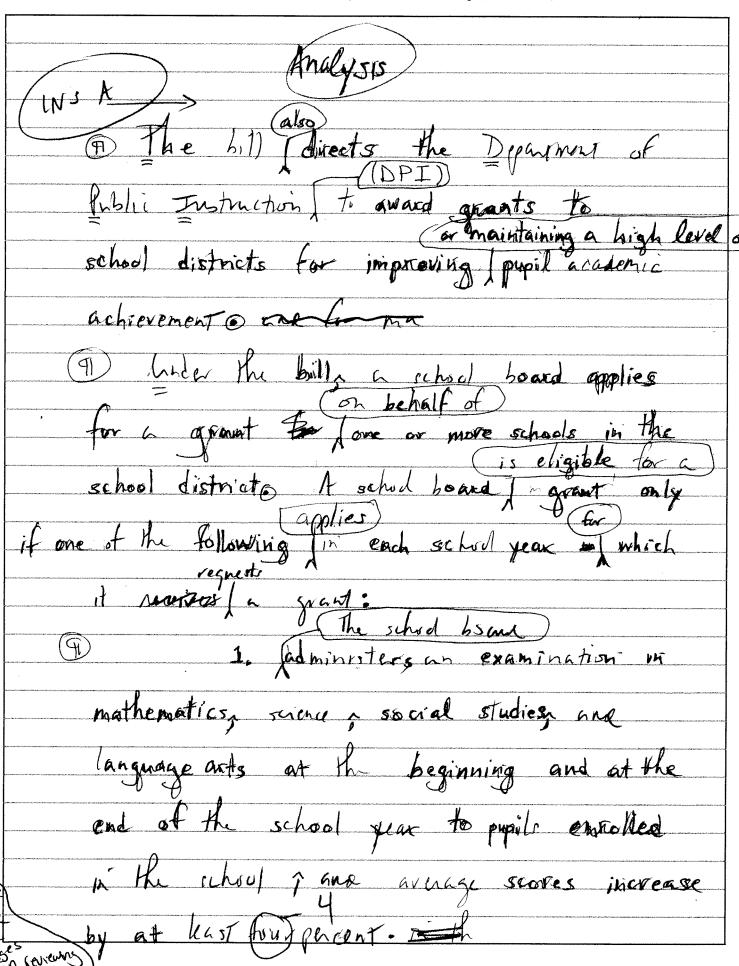
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	east (wo) percent.
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(9)	3. The achievement gap between
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4. The graduation rate increases at least low percent.
9 5. The number of pupils taking
advanced placement exams increases
at least two percent.
6. The number of pupils taking
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(9) To find the grants, the bill
directs DPI to reallocate moneys
appropriated to DPI for other purposes.
FE-5L

Parisi, Lori

From:

Risch, Jay

Sent:

Wednesday, September 30, 2009 9:14 AM

To:

LRB.Legal

Subject: Draft Review: LRB 09-3329/1 Topic: Grants to school districts for improving or maintaining academic achievement

Please Jacket LRB 09-3329/1 for the SENATE.